



SIDNEY C. TRIBE

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Sidney knows appeals. She has litigated hundreds of civil appeals in state and federal courts. Appeals are a specialized and often misunderstood practice area that have been Sidney's sole career focus since 2005. Most folks have at least some passing familiarity with the trial process. Appellate clients need experienced guidance and representation so that they can understand the purposes, practices, and pitfalls of appeal, and feel confident about the process. Sidney provides knowledgeable, candid, and clear advice and analysis to clients. And when it comes to representation in court, her analytical skills are top-notch, her brief writing is clear and persuasive, and her skill in appellate oral argument is superb.

Sidney got her start in appeals serving as a law clerk for the Honorable William Baker at Division One of the Washington State Court of Appeals. Judge Baker's mentorship and guidance was an inspiration, as was the inside perspective on the appellate process that job provided. She then became an associate and eventually a partner at a boutique appellate firm. She has been recognized as a Washington "Super Lawyer" and teaches complex appellate practice subject annually at the Pincus Professional Education Advanced Appellate Advocacy Continuing Legal Education seminar.

Education

University of Washington School of Law, J.D., 2002

- Washington Law Review 2000-2002, Member and Executive Articles Editor
- Moot Court Honor Board 2000-2002, Member and President
- The Order of the Barristers, Invited Member
- Best Oralist and Regional Team, Falknor Appellate Advocacy Competition
- Author, "Closing a Discrimination Loophole: using Title VII's Anti-Retaliation Provision to Prevent Employers from Requiring Unlawful Arbitration Agreements as Conditions of Continued Employment," 77 *Washington Law Review* 957 (July 2001)

Willamette University, B.A., 1994

- Cum laude, English & Literature
- G. Herbert Smith Scholarship, 1990-1994
- Dona Adams Rothwell Award, 1993 & 1994
- Alpha Lambda Delta

Bar and Court Admissions

State of Washington
U.S. District Court, Western District of Washington, 2007
U.S. Court of Appeals, Ninth Circuit, 2007
United State Supreme Court, 2007

Professional Associations

Washington State Bar Association
Washington Appellate Lawyers Association
King County Bar Association

Honors and Recognitions

- Listed in Washington State *Super Lawyers*, 2018-2023

Publications and CLE Writings

- "Issue Identification, Selection, and Presentation in Appellate Advocacy" (2018)
- "How to Preserve the Record to Win at Trial or on Appeal," GP Solo Magazine, (September/October 2015)
- "A Major Reset: The Washington Supreme Court Reverses Decades of Precedent on Wrongful Discharge in Violation of Public Policy" (2015)
- "Motions for Discretionary Review & Petitions for Review in Washington: Tricks of the Trade" (2011)
- "Closing a Discrimination Loophole: using Title VII's Anti-Retaliation Provision to Prevent Employers from Requiring Unlawful Arbitration Agreements as Conditions of Continued Employment," 77 *Washington Law Review* 957 (2001)

Representative Appellate Cases

- Successfully defended an insurance company against a plaintiff's federal appeal from summary judgment on an insurance claim she made on policy that she had terminated seven years prior. She wanted the policy benefits paid because she alleged the insurer was to blame for the policy termination. *Augsburger v. Navy Mut. Aid Ass'n*, 817 F. App'x 459 (9th Cir. 2020)
- Successfully defended a former husband in his former wife's state court appeal from an order modifying child support. The former wife wanted \$10,000 per month in child support transfer payments citing the husband's increased income. The Court of Appeals agreed with husband that the trial court set child support appropriately. Also persuaded the Court of Appeals that, contrary to the wife's assertion, the husband's ten-year-old email promise to pay for certain items for the children did not constitute a binding contract to repay her for every voluntary expenditure. *Khosrowshahi & Khosrowshahi*, 13 Wn. App. 2d 1061 (2020).
- Successfully defended a federal civil rights plaintiff against a city's federal appeal from a judgment for excessive use of force by a police officer, where the city argued that qualified immunity should have applied to the claims. *Hunter v. City of Fed. Way*, 806 F. App'x 518 (9th Cir. 2020)
- Defended state court appeal and brought cross-appeal in a corporate breach of contract case; won both the defense of the opposing party's appeal and also won the client's cross-appeal on the issues of piercing the client's corporate veil and in denying post-judgment interest on the entire judgment. *Babbitt v. Kingsgate Ridge Manor Ass'n of Apartment Owners*, 5 Wn. App. 2d 1052 (2018)
- Won state Supreme Court appeal on behalf of family of deceased nursing home patient, where Supreme Court held that the Abuse of Vulnerable Adults Act has an implied cause of action against mandated reporters who fail to report abuse. *Kim v. Lakeside Adult Family Home*, 185 Wn.2d 532 (2016)
- Won state appeal from summary judgment dismissal of teacher's disability discrimination claim. Court of Appeals held for the first time that in some cases, the under the Washington Law Against Discrimination duty to accommodate includes reasonable trial and error until accommodation is reached or no more accommodations are available. *Frisino v. Seattle Sch. Dist. No. 1*, 160 Wash. App. 765 (2011)
- Won state Supreme Court appeal establishing that client, a manufactured home park, did not violate the Manufactured/Mobile Home Landlord-Tenant Act by offering a lease provision that converted twenty-year rent-controlled lease terms to one year upon assignment. *Little Mountain Estates Tenants Ass'n v. Little Mountain Estates MHC LLC*, 169 Wash. 2d 265, 236 P.3d 193 (2010)